

Nicholas Hibbits

Frontend focused full stack developer with experience building and maintaining applications at startups and on the VA.gov platform. Proven ability to deliver reliable digital services while collaborating across cross-functional teams and communicating clearly with stakeholders.

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EXPERIENCE

GovCIO, Remote — *React/Redux Developer*

JUNE 2024 - Present, 1 YEAR 10 MONTHS

- Achieved Suitability/Public Trust clearance.
- Led frontend development of the Licenses and Certifications search page using React, Redux, and the VA Design System (VADS).
- Digitized over 15 VA education benefits forms using the VA forms system, streamlining access to benefits for veterans.
- Maintain and enhance VA education products including the GI Bill Comparison Tool on va.gov.
- Collaborate across cross-functional teams within GovCIO and the Department of Veterans Affairs to develop and maintain veteran-facing features on va.gov.
- Write unit tests with React Testing Library and end-to-end tests with Cypress to ensure application reliability and compliance with testing standards.
- Participate in all Agile/Scrum ceremonies including sprint planning, standups, retrospectives, sprint reviews, and backlog refinement.
- Conduct code reviews on GitHub, providing feedback on coding standards and best practices to maintain code quality.
- Ensure compliance with WCAG accessibility standards across veteran-facing applications.
- Author and maintain internal technical documentation to support team knowledge sharing.

JarvisWorks, Remote — *Software Developer*

JUNE 2021 - OCT 2023, 2 YEARS 4 MONTHS

- Built a CRM web application for photographers, Studio Zoomies, using React.js and Ruby on Rails.
- Engaged with designers to construct and refine UI components.
- Led development of 2 features within an Agile workflow. Constructed APIs to manage data accordingly:
 - In-app automated and direct messaging via SMS and email, integrating Twilio.
 - Payments architecture for users to build invoices and accept payments, leveraging Stripe.
- Attended the annual WPPI convention twice, promoting the app and recruiting 55 beta testers.

Freelance, Remote — *Web Developer*

JUNE 2022 - DEC 2022, 7 MONTHS

- Managed e-commerce for The Bear's Den chainsaw carving shop.
- Developed an online store increasing sales 5% over 6 months.
- Utilized SEO principles to increase site traffic.

SKILLS

Front: React.js, JavaScript, HTML, CSS, SCSS, TypeScript, Next.js

Back: Ruby on Rails, RESTful APIs, Docker, AWS

Testing: Cypress, Jest, React Testing Library

Other: Git, GitHub, Jira, Claude, Confluence, Figma, Slack, Microsoft Teams, VA Design System (VADS), WCAG Accessibility, Agile/Scrum

EDUCATION & CERTIFICATIONS

Udacity - *React Nanodegree*

JUNE 2022 - JULY 2022

Udacity - *Front End Web Developer Nanodegree*

DECEMBER 2020 - JUNE 2021

University of North Texas - Denton, TX - *Bachelor of Arts*

SEPTEMBER 2012 - MAY 2016

LINKS

GitHub: <https://github.com/nickhibbits>

VA L&C: <https://www.va.gov/education/gi-bill-comparison-tool/licenses-certifications-and-prep-courses>

Portfolio: <https://nickhibbits.com>

LinkedIn: <https://linkedin.com/in/nicholas-hibbits/>